

SYLLABUS STATEMENTS

What can you communicate to your students with a syllabus beyond course requirements? A syllabus can be used to communicate your values, describe your commitment to violence prevention or bystander intervention, and provide easily accessible resources for those who may experience harm or need support. A simple message added to your syllabus can assure students that you support their well-being and are committed to a safe and fulfilling campus experience for everyone. The path to a safer and more supportive campus requires small acts by all campus community members.

As you consider how you might integrate a statement like this into your syllabus, think about possible headers you might use (such as “Campus Advocacy Resources,” or “A few words about personal disclosures”), where in the syllabus it’ll be located, and whether you’ll list additional resources to accompany it (UCI Counseling Center, UCI Disability Services Center, Waymakers OC, etc.) You may also want to consider what sorts of additions to the statement you’d like to make based on the students you serve and what your course content looks like. For example, if your course content includes a discussion on cancer, a video depicting severe mental illness, or a reading that touches on family violence, you may want to include language acknowledging the impact these topics may have had on a student’s life and how they can receive support from you or a helping professional when the material is covered.

1. As a UCI faculty member, I support survivors of violence and a safe, violence-free campus. Before reaching out to me, you should know that I am a Responsible Employee. This means that I am not a confidential resource and I am required to report information I am told verbally or in writing about violence, harassment, or other forms of prohibited conduct to the Office of Equal Opportunity & Diversity (OEOD). If you would like to speak to a confidential resource about available options, resources, and programs, please contact the UCI CARE office. CARE’s safe, free, and confidential services and programs are available to all members of the UCI community. If you or someone you know has been impacted by sexual assault, sexual harassment, relationship violence, family violence, or stalking, know that CARE is here to provide support, resources, and consultation. You can get in contact with CARE by phone at (949) 824-7273 or by email at care@uci.edu.
2. My classroom and office are safe places. Please know you will be supported and heard if you have experienced any form of violence or harassment. Before reaching out to me, you should know that I am a Responsible Employee. This means that I am not a confidential resource and I am required to report information I am told verbally or in writing about violence, harassment, or other forms of prohibited conduct to the Office of Equal Opportunity & Diversity (OEOD). If you would like to speak to a confidential resource about available options, resources, and programs, please contact the UCI CARE office. CARE’s safe, free, and confidential services and programs are available to all members of the UCI community. If you or someone you know has been impacted by sexual assault, sexual harassment, relationship violence, family violence, and/or

stalking, know that CARE is here to provide support, resources, and consultation. You can get in contact with CARE by phone at (949) 824-7273 or by email at care@uci.edu.

3. We all share in the responsibility to create a safe and inclusive environment for all campus community members. As a Responsible Employee of the University, I am required to report any instances of harassment, violence, or other forms of prohibited conduct I learn of to the Office of Equal Opportunity & Diversity (OEOD). If you share either verbally or in writing that you or another student has experienced this conduct, it is my responsibility to notify OEOD. There are many reasons why someone may choose not to report, and there are resources available to you that will not require a report to be made to the University should you disclose. If you would like to speak to a confidential resource about available options, resources, and programs, please contact the UCI CARE office. CARE's safe, free, and confidential services and programs are available to all members of the UCI community. If you or someone you know has been impacted by sexual assault, sexual harassment, relationship violence, family violence, and/or stalking, know that CARE is here to provide support, resources, and consultation. You can get in contact with CARE by phone at (949) 824-7273 or by email at care@uci.edu.

4. I am committed to creating a safe and inclusive learning environment in my classroom and beyond. Part of my responsibility in doing so is to fulfill my role as a Responsible Employee of the university as defined by [university policy \(Sec. 700-17, C. 9.\)](#) As a Responsible Employee, I am required to report allegations or concerns of sexual violence, sexual harassment, and other conduct prohibited by university policy to the Office of Equal Opportunity & Diversity (OEOD) whether they are shared with me verbally or in writing. There are many reasons why someone may not be ready to report and while I am here to support you, UCI also has three confidential resources for students whose staff are not required to report. The information for these three resources is below:

UCI CARE

Provides advocacy, support, and resources to those who have been impacted by sexual assault, sexual harassment, relationship violence, and/or stalking.

(949) 824-7273

care@uci.edu

care.uci.edu

UCI Counseling Center

Provides counseling, crisis intervention, resources, and after-hours support via phone.

(949) 824-6457

counseling.uci.edu

UCI Office of the Ombuds

Provides impartial guidance and support relating to a variety of complaints, concerns, or conflict.

(949) 824-7456

ombuds.uci.edu